



SENIOR PRACTITIONER LEVEL 7

ORGANISATIONAL COACHING DIPLOMA

EMCC ACCREDITED

2026 BROCHURE





Welcome to Coaching Minds

Dear aspiring **Senior Practitioner**,

Welcome to Coaching Minds, where the power of coaching meets corporate culture. I'm delighted to introduce you to our **Level 7 Senior Practitioner Programme**, an extensive course designed to challenge, inspire, and elevate your coaching practice to whole new standards.

Whether you're a seasoned coach ready to advance your practice or a professional committed to growth and ethical excellence, this programme provides the rigour, support, and reflection space needed to reach Senior Practitioner accreditation with the EMCC.

At Coaching Minds, we believe in learning that's dynamic, practical, and deeply human. Our mission is to make coaching affordable and accessible across the globe, and our Senior Practitioner pathway is a true embodiment of that.

I'm excited to welcome you onto this transformative learning experience and look forward to connecting with you soon.

Warm regards,

Paul L. Smith
Managing Director, Coaching Minds



PAUL SMITH
MANAGING DIRECTOR



Managing Director of the Year Awards 2025
SME News & AI Global Media





Our Vision

Igniting opportunity by changing the world through coaching.



Our Mission

Making coaching affordable and accessible across the globe.



Our Values

- Making a social impact
- Inspiring change
- Driving collaboration
- Providing meaningful support
- Helping people grow



Our Awards



**Excellence Award in
Coach Education 2025**



**Most Innovative Coaching
Enterprise 2024 - North
East England**



**Business Coaching Service
of the Year 2024**



**Most Innovative Coaching
Enterprise 2023 - North
East England**



WHO IS OUR PROGRAMME FOR?

Our Diploma in Organisational Coaching

This programme is designed for experienced coaches and organisational professionals who are ready to adopt a deep level of coaching and reflective practice to transform organisations.

Whether you're already coaching within organisations or aspiring to transition into organisational coaching, this programme will stretch, challenge, and elevate your professional capacity. It is ideal for:



Coaches seeking EMCC Senior Practitioner accreditation.



Graduates of Level 5 coaching programmes ready for deeper development.



Internal organisational coaches working with teams, leaders, or change initiatives.



Executive or leadership professionals wishing to integrate advanced coaching into their work.





If you have not completed the Coaching Minds **Level 5 Practitioner Programme**, you will be required to evidence and demonstrate the following entry requirements.

Entry Requirements



We are committed to maintaining the highest standards of learning, ensuring that each participant is ready to confidently engage with the depth and complexity of Senior Practitioner-level coaching. To enrol on this Level 7 programme, applicants must meet one of the following criteria:

- You must hold a **certification in coaching** from a reputable training provider, aligned with EMCC, ICF, or equivalent standards evidencing a minimum of 100 coaching hours.
- You must be working within a company or organisation at management level.

Our Level 7 Mission

To develop highly skilled, reflective, and ethically grounded organisational coaches capable of navigating complex systems, leading transformational change, and working confidently at senior levels – aligned with the EMCC's Core Competence Framework.

[Apply Here](#)

Unsure if you meet our requirements?

If you are unsure whether your existing qualification meets the entry standard, please contact us – we're happy to review your credentials and guide you through the application process.

academy@coachingmindsglobal.com



Programme Details



Enrolment Cost: £1,095*

Mode: 100% Online

Duration: 4 to 12 months

Hours: 180 learning hours

Cohort size: Max 24 participants

Assessment: Written & practical

Certification: EMCC Senior Practitioner

PROGRAMME OVERVIEW

This EMCC-aligned Level 7 programme equips you with advanced coaching theory, applied practice, and critical reflection tools to:

- ✔ **Coach confidently in organisational, executive, and team settings**
- ✔ **Demonstrate ethical maturity and psychological insight**
- ✔ **Work towards Senior Practitioner accreditation (EMCC EIA)**

Delivered online over 16 modules, it includes live workshops, practical coaching, supervision, and summative assessments, all designed to fit around your professional life.

- * Coaches graduating from our Level 5 Practitioner Programme will receive around **60% discount**.
- ** Organisations based in the UK can negotiate a contract for hybrid teaching with organisational cohorts of 12-24 employees.

Teaching Methods

- Monthly 2-hour live seminars
- Supervised coaching practice
- Small-group triad/quad sessions
- Recorded session reviews
- Peer and supervisor feedback
- Practitioner Toolbox
- Reflective journaling and personal statements





Our Programme Curriculum

Learning Outcomes

By the end of the programme, participants will:

- Apply the principles and processes of mentoring and coaching in organisational settings
- Use advanced coaching models, tools, and psychological insight in practice
- Reflectively develop themselves and others through supervision and CPD
- Integrate ethical awareness and the Global Code of Ethics into every coaching engagement
- Develop performance and wellbeing through effective leadership and team dynamics
- Operate at the standard of EMCC Senior Practitioner level and be eligible for EIA accreditation

EMCC Competence Framework

The programme is fully aligned with all 8 EMCC competence categories, including:

- Understanding self
- Managing self
- Building the relationship
- Working with clients
- Working in organisations
- Professional practice

Supervisors are trained in the EMCC Global Supervision Framework, and assessment is based on observed competencies and capability indicators.

16 MODULES

1. **Introduction to Organisational Coaching**
2. **Ethics in Coaching**
3. **Key Coaching Principles**
4. **Positive Psychology**
5. **Interpersonal Dynamics**
6. **Group Dynamics**
7. **Success Factors in Organisational Coaching**
8. **Leadership Theories**
9. **Coaching Models and Tools**
10. **Mindfulness**
11. **Abrasive Leaders**
12. **Heuristics and Cognitive Biases**
13. **Personality and Emotional Intelligence**
14. **Company Culture, Structure, and Goals**
15. **Philosophy and Ontology of Business**
16. **Organisational Coaching as a Business**

Each module includes:

- PDF guides
- 3-5 in-depth video lessons
- Reflective exercises
- Short tests
- Research summaries

[Apply Here](#)





Programme Requirements

Our Level 7 Senior Practitioner Programme is an extensive course that requires completion of 16 key components. The following requirements must be met to be awarded our diploma.

- ✓ Online Study
- ✓ ThinkSpace 16 Reflections
- ✓ Two-Part Ethics Exam
- ✓ Triad/quad Group Assessment
- ✓ Four Live Seminars
- ✓ Five Group Supervision Sessions
- ✓ Ethics Written Assignment
- ✓ Option 1 - Written Assignment
- ✓ Option 2 - Written Assignment
- ✓ 75 Coaching Hours
- ✓ Five Supervised Coaching Sessions
- ✓ Recorded Exam
- ✓ 45 Reflection Hours
- ✓ 30 Hours of CPD
- ✓ 20 Hours Additional Reading
- ✓ Personal Statement

Monitoring & Evaluation

1. **Reaction** - Online assessments and feedback
2. **Learning** - Written assignments and discussion
3. **Transfer** - Supervised practice and application
4. **Results** - Measurable outcomes and accreditation





Key Benefits

Our Level 7 Programme qualifies every coach for Senior Practitioner accreditation with the EMCC on graduation. In addition to higher coach education, coaches also gain the following benefits:



Self-Paced



Course App



Collaborative
Community



Affordable



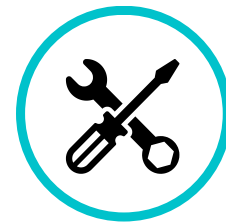
Experienced
Mentor



Interactive
Learning



Weekly Live
Sessions



Practitioner
Toolbox



Our online hub is built with modern and user-friendly technology that provides an interactive and collaborative experience. Earn badges, daily streaks, social points, and recognition awards on your path to further education.



Apply Today

If you meet the entry requirements and wish to apply for the programme, including completing the entrance exam, please scan the QR code to begin your application. To assist with your application please ensure to have ready:



[Scan Here](#)

- ✓ **A copy of your coach certification.**
- ✓ **Evidence of your coaching log.**



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